



# THE NEW LEADERSHIP PARADIGM

### Executive summary for the evolutionary leadership manifesto

We are living in extraordinary times of unprecedented change. How society has been structured, operates, and functions is being questioned. I feel it, you feel it, we all feel it.

As measured by the Edelman Trust Barometer, global trust is at an all-time low. The Government and Media are fueling cycles of distrust. There is a collapse in the trust of democracies, and societal fears and genuine concern for our future direction as a society are rising.

One of the most important facets of how society is shaped and driven comes from Societal Leadership. Traditionally this has been driven by people in power and influence, such as Government Leaders, Captains of Industry, CEOs, and Celebrities.

However, the very fabric of Leadership is changing. No longer is wider society trusting the people in positions of power and influence just because they have a label or a fancy title. The Global Lockdowns of the pandemic have called into question authoritative top-down directives with such profound, wide-ranging repercussions.

There is a grassroots momentum and mobilization of the masses for ideas whose time has come. The real currency of our time is consciousness. No longer do leaders need a title to be influential. But simply an idea that resonates with enough people to gain traction to form a movement.

Influence and cultural capital come from embodied, expanded, and elevated consciousness. Not from power given thanks to a company position or job title. Influence has to be earned through a blend of ideas, words, deeds, values, charisma, consciousness, and integrity-aligned actions.

Over time, this unique combination of cultural influences. When embodied by someone with a genuine desire to serve and a passion for creating change. Will ensure influence through inspiration. Others will feel inspired to join the movement through their higher consciousness in a calling to act in a way that brings them meaning.

There is a new consciousness emerging on the planet as the old ways of top-down dictating are no longer being accepted by the mass public. The zeitgeist of our time is shifting from telling to inviting. From demanding to asking. From enforcing to collaborating.

The power is moving from the top, where hierarchies have governed for centuries. To the periphery, where we are being invited into a new co-creation relationship. One that moves us from Hierarchy to Synarchy. Synarchy comes from the Greek word synarchein, which means to rule jointly.

Ruling jointly creates an open invitation for creativity that harnesses communion, collaboration, and cooperation through a coalition of coaction.



The hardware of this operating system has already been developed. It is currently being built and deployed as decentralized distributed ledgers or blockchains. This interconnected ecosystem of interconnected blockchains will soon be powering the majority of the global economy.

While we are in the early days of its adoption cycle. Everything will inevitably shift from centralized organizations and companies that own and control the world's information and processes to more decentralized ways of organizing ourselves.

With the global hardware and software already invented to lead us to a new era of personal liberty and sovereignty. What is missing is the associated Leadership Consciousness that can galvanize micro and macro movements of people power.

Who can lead us to a better tomorrow?

It is not Leaders with titles.

It will be everyday people with the idea that grows them into Leaders due to the purity and power of the idea. The idea is not theirs but part of the collective consciousness. The idea resides in a morphogenic field that multiple people can begin to access, collate and assimilate.

The person that can package, position, and promote the idea through the lens of this new collaborative leadership style. Will need to expand their consciousness to lead from the essence of the idea and form a CORE team around it. They can invite others to collaborate on the idea whose time has come and create a COMMUNITY. Before, it evolves concentrically outward and enters the COLLECTIVE consciousness.

The people who embody this new Leadership are following their Souls over their Egos. They are moving the way they inspire and organize their teams from Hierarchy to Synarchy. And are being driven by Purpose over Profits.

The Evolutionary Leadership Manifesto is a paper designed to activate your critical thinking about how you can bring your ideas forward in today's world in a collaborative dynamic. I hope you can adjust your Leadership style to become a cultural fit for how people are being inspired to take action.

Action in this new epoch must come from inspiration, not coercion. Top-down directives only served to create more significant division during the pandemic. Leadership 3.0 invites action through aligned inspiration, shared values, and meaning.

I hope you see yourself as an EVOLUTIONARY.

Someone who is seeded to change the world by applying these principles wherever you find yourself being influenced through an idea you are the custodian of. Be it in your family, your community, or in projects that you are inspired through the passion and purpose in your heart. These are timeless principles designed to create macro change in micro Communities and Collectives.

Enjoy exploring the Evolutionary Leadership Manifesto. I trust it will be the catalyst to help you Evolve, Align and Inspire others into action in joining your vision of a better world.

Become the quintessence of the Core of your great idea





Energetically, the tides have turned. Hierarchical leadership, whose function is only to dominate and control others, will not be supported in this newly emerging era of individual sovereignty.

Fear-based tactics that use coercion, manipulation, bargaining, punishment, and ever-growing attempts to control others and distort reality will no longer be tolerated.

I know you see the dismantling, and I know you feel it's time for a change.

I also know you care enough to be part of this change - a change towards a new kind of leadership.

Around the world, how we work is changing.

In Europe, some countries have put legislation in place to protect the rights of those working from home.

With the rise of virtual-first offices, more and more people are enjoying the benefits of working

remotely and collaborating in the digital world, which opens the door for a new culture of distributed workflows.

Now, more than ever, we have a responsibility to lead our lives, guide our professional teams, support our communities, and nurture this planet and our families from an elevated state of consciousness that abides in Love.

How do we initiate such a universal paradigm shift at a global level?

We begin at home, cultivating love in our hearts and sharing it with those we come in contact with every day.

When we align our soul with our values, we naturally lead from an embodied, higher state of consciousness.





### Change isn't always easy.

Those in society-sanctioned leadership roles, whether in politics, corporations, education, or government, will find it difficult to move away from the current hierarchical model.

Because despite its inherent limitations, unnecessary restrictions, and binding structures, this is the system most of us have accepted.

The familiarity of enslavement can be more comfortable than the discomfort of unknown freedoms. Change doesn't happen overnight.

Whether at home or in the office, consciously or unconsciously, hierarchy is still dominating most collaborative work environments.

This is where one person or a select few have power over many others, who are all expected to be submissive and toe the party line.

In this system, we see the powerful few masquerading as the only ones with knowledge or wisdom, disregarding the collective's opinions, inputs, and perspectives.

Evolutionary Leadership Manifesto doesn't require formal education, societal status, or privileged advantage. It's neither bequeathed nor inherited.

This style of leadership requires spiritual maturity.

A maturity that assumes a collective responsibility engenders shared values and supports group cohesion.

Working with hundreds of visionaries from various backgrounds and disciplines, we've developed a new framework and language to support an evolved leadership for our future.

As part of an open-sourced movement, we will share our entire methodology for implementing this new leadership paradigm. For now, let's look at the philosophy behind this exciting new vision.



# WE'RE MOVING FROM MIND TO HEART-MIND

Understand that the core frequency of the universe is Love. When we enter into the intelligence of the heart, we activate coherence.

Coherence puts us into harmonic resonance with the Unified Field and spontaneously allows synchronicity to emerge as a new organizing principle.

The governing principle behind self-organizing groups is based on the understanding of Morphic Fields of Resonance, which are held together by consciousness at the level of quantum particles.

These Fields create systems of holistic organization by attracting patterns of Spatio-temporal, rhythmic vibrational activity, which changes the random chaotic patterns of juxtapositioned electrons into probabilistic energetic structures that create form.

Morphic Fields are the primal agency of influence that arranges everything in the natural world.

Humans, other animal species, the plant and mineral kingdom and queendom are all surrounded by the agency of their corresponding Morphic Field, which governs their life direction.

Within Evolutionary Leadership Manifesto, the Morphic Field is a vibrational frequency of influence and intention set by the core members, influencing the team culture and fostering harmony.

The founding members set this frequency of influence, which can be highly attuned, clean, crystalline, coherent, potent, or scrambled, heavy, discordant, disorganized and weak.

Whether founding groups are aware of it or not, they are continually establishing a Morphic Field for their team environment.





Therefore, the founders must ensure they've created a high vibratory field of influence, one that provides group harmony and effective productivity.

By first establishing an effective Morphic Field, the necessity for layers of management personnel is removed.

Combine this with strategic recruitment and onboarding strategies that identify and align people's values, skills and a sense of purpose, and you have a solid team built for success.

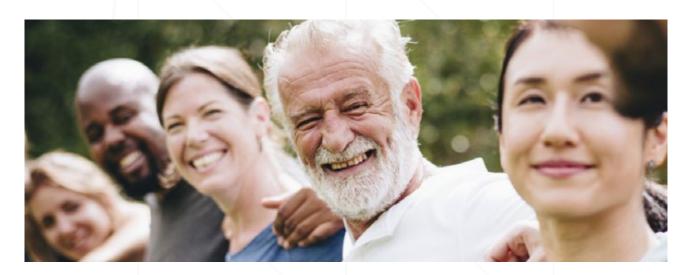
If a team of spiritually-aligned and skills-rich personnel tune into the frequency of the project, then their energy will automatically be directed towards maximum creativity and productivity.

Albert Einstein said it best when he stated, "The field is the sole governing agency of the particle."

By consciously establishing The Field, the core founders can define the group culture, from which the workflow, productivity, creativity and ultimately the results will flow.

The key concept to understand is that the collective coherent fields of heart-mind intentions can vibrationally imprint and program random quantum particles into Morphic Fields of influence.

As more of us bring our heart-mind intention and highest consciousness to the Morphic Field, the stronger the resonance and more powerful an attractor the field becomes.



# WE'RE MOVING FROM FORCEFUL ACTION TO EFFORTLESS INTENTION

Everything is energy, and as leaders, the way our personal bio-energy fields run has a significant influence on how quantum particles organize themselves in the Unified Field.

Holding a positive, aligned, effortless intention allows the self-organizing principle of the Unified Field to co-create with your Consciousness. It simultaneously invites others into the field of co-creation without requiring a directive from the hierarchical managers above.

Effortless intention makes way for a whole new workflow that does not require time-induced stress and anxiety. Instead, the workflow is powered by inspiration and spontaneity, which keeps things fresh and allows creativity to flourish.

# WE'RE MOVING FROM HIERARCHY TO SYNARCHY

Linear top-down hierarchical management is an outdated system.

The New Leadership Paradigm is a model of co-creative organization that encourages individual perspectives, welcomes group collaborations and values diverse contributions.

A project created by highly aware leaders using the principles of Evolutionary Leadership Manifesto develops its own Morphic Field. This signature becomes the frequency, which organizes and influences the whole.

Recruiting the right talent requires full engagement.

The further down the generational scale you go, from Generation X Y Z to Alpha, the greater the influence of their Soul Intelligence and the stronger their need for an aligned purpose in their vocation.

When guided by Higher Consciousness, people are naturally inspired by principles of synarchy rather than hierarchical management.

Synarchy invites collaboration. It's a model of equality, even though some people will naturally have more influence based on their energy

signature, experience, and talent. However, this is not detrimental to the team because it provides a necessary framework or structure.

In synarchy, each network member is a fractal of the Morphogenetic Field and finds contentment and fulfillment in whatever role they play - because it's correct for them. There is no coercion in synarchy, only the self-organizing current of allowing and following one's inspiration.

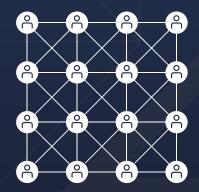
Hierarchical, authoritarian, centrally driven mandates will not fix our planet; solutions must come from the foundation of the collective majority.

When the collective majority comes into vibrational coherence and into *Right Relationship* with the planet, the whole system will autocorrect, regenerate and heal itself.

### HIERARCHY VS SYNARCHY



THE FEW SET AND MANAGE THE VISION WITH TOP DOWN CENTRALISED CONTROL



EVOLUTIONARY LEADERSHIP, THE MANY LEAD THEMSELVES ALIGNED TO THE VISION



# WE'RE MOVING FROM EGO-CENTRIC TO SOUL-CENTRIC

Humanity is at a great crossroads. Under the leadership of ego-centric technocrats, we have a growing disconnection between the living consciousness of Earth and the humans who depend on her.

### **SOUL VS EGO**

Soul seeks to serve others Ego seeks to serve itself Ego seeks outward recognition Soul seeks innner authenticity Ego sees life as a competition Soul sees like as a gift Ego seeks to preserve self Soul seeks to preserve others Ego looks outwards Soul looks inward Ego feels lack Soul feels abundance Ego is mortal Soul is eternal Ego is drawn to lust Soul is drawn to love Ego seeks wisdom Soul is wisdom Ego enjoys the prize Soul enjoys the journey Ego is cause to pain Soul is cause of healing Soul embraces God Ego rejects God Ego seeks to be filled Soul is eternal wholeness Soul is We Ego is Me

The path of the ego seeks to serve itself, seeks outward recognition, sees life as a competition, feels lack, fears death, seeks the prize, and focuses on the 'me' rather than the 'we.'

The path of the Soul is one in service to others, cultivating inward authenticity. The Soul knows life is a gift, feels abundance, knows its eternal nature, enjoys the human journey and focuses on 'we' rather than 'me'.

As leaders, once we set the intention, direction, frequency, and vibration, we invite and attract collaborators who resonate with the overall field of intention.

Projects born from a heart of pure potential that recognize the interconnectedness of the individual and the whole will ensure the well-being of the community and environment. Such projects effortlessly materialize.

High-frequency projects attract high-quality beings who resonate with the Morphic Field created by the purity of intention set in the field.

More than ever, people want to contribute to meaningful projects. Particularly those helping change the world and propelling humanity towards greater prosperity and opportunity for all. The best talent will naturally gravitate towards inspiring visions.

# WE'RE MOVING FROM PROFITS TO PURPOSE

As we turn our focus away from motives driven by profits and towards people fulfilling their purpose, we move into *Right*Relationship with our community and environment, as our projects become part of a synergistic whole.

By ensuring our projects and creations are for the benefit of humanity, leaders will foster healthy relationships with the entire ecosystem of the local community, thereby enhancing collaboration and cooperation.

Because we are an intricate part of a whole ecosystem and not a separate entity, our teams are responsible for everything generated internally and delivered externally.

So if we're not harmonizing the whole, we're further fractionalizing the parts.

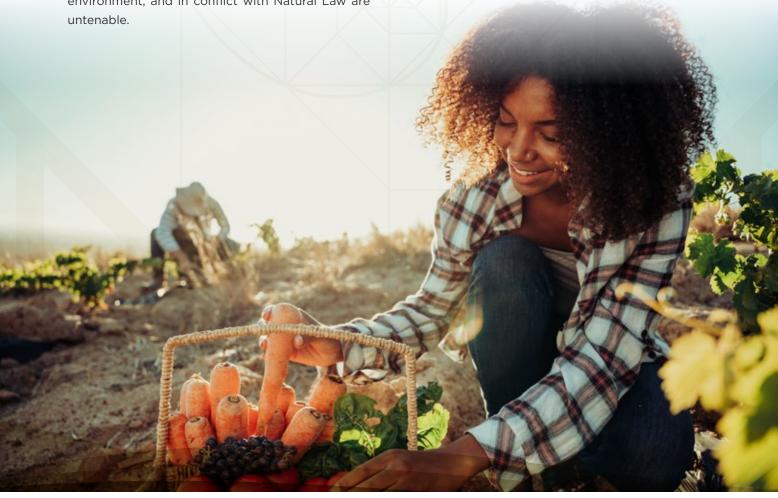
Destructive practices destabilizing relationships within our communities, destroying the environment, and in conflict with Natural Law are

Synarchy is achieved when one's purpose is simultaneously aligned with the prosperity of the people and the planet.

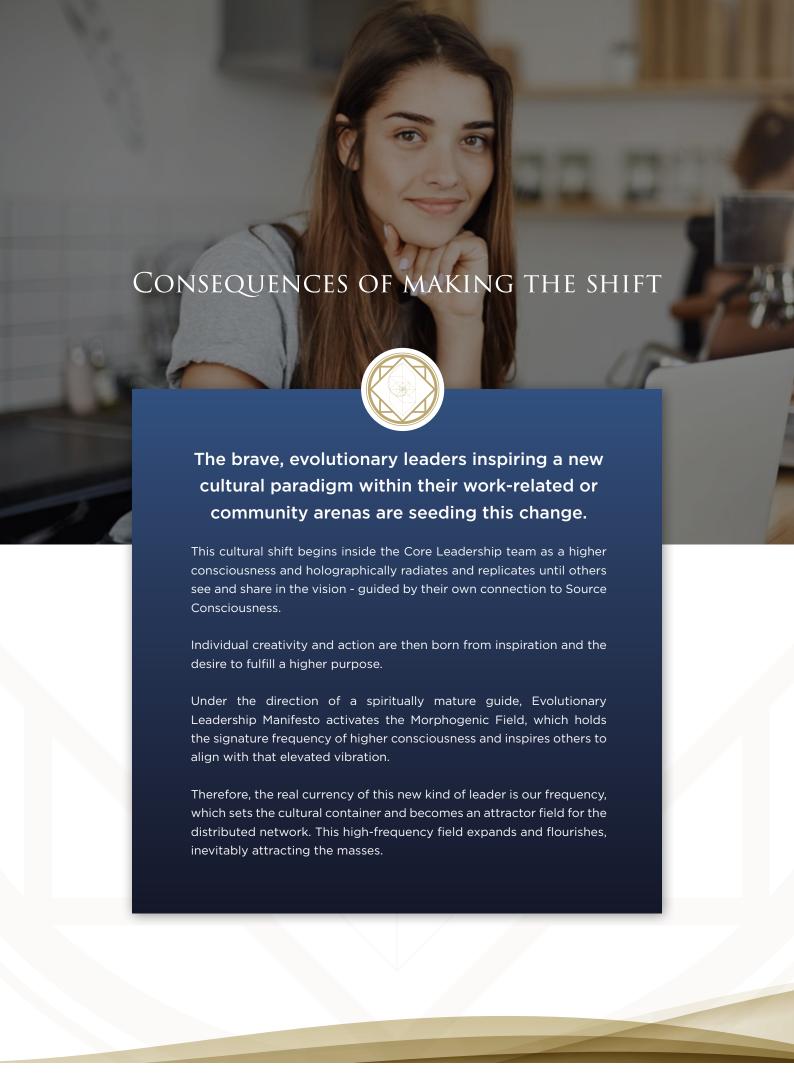
Your vision creates the morphogenetic container for your team and will draw those walking the Path of the Soul towards you.

The flow of profits will naturally result from pursuing a soul-aligned purpose.

As more teams find synarchy, we'll witness a creative renaissance resulting in collective abundance.







# HERE'S THE ESSENCE

### There are three concentric rings of influence





### THE CORE

The leadership team that initiates and seeds the frequency, sets the intention and establishes the Morphic Field



### THE COMMUNITY

Those inspired by the idea are drawn in, called to action, and in turn spread the intention, motivated purely by their ability to contribute their gifts to the project, which gives them a sense of fulfillment and purpose. Their combined attention and consciousness amplify the Morphic Field creating a greater magnetic current..



### THE COLLECTIVE

Those who stand to gain from the utility and use-case of the idea and intention. As the public engages with and uses the tool, product, program, or service, they amplify the Morphic Field further. Their attention and consciousness fuel the proliferation of new users, which helps drive mass adoption and sparks the Network Effect.





### THE SHIFT INTO A NEW MACRO MORPHIC FIELD



Macro Morphic Fields are the global astrological influences that seed the base note frequency for a given eon. We are transitioning from the organizational energy of the Piscean Age into the Age of Aquarius.

In the Piscean Age, the energy moved vertically, and we needed the spiritual intermediaries of priests, popes, and people of secret societies to translate the word of God. As long as we had access to an intermediary, we had guidance through the mysteries of life.

However, as a consequence, vertical structures followed the flow of that frequency. Thought and energy moved up and down through intermediaries distilling information. This flow led to a hierarchical organization of society, with a few controlling the many.

We are moving into a new Morphic Field based upon the frequency of Aquarian influence, where the wavelengths of light are much faster. This means that more of the population can directly access their own Source Consciousness.



There is no need to receive directives from others or give energy to those we perceive to have better access to the Source Field than us. We all can access the Source and establish our own guidance. Now we are establishing our thoughts and energies to move horizontally between each other.

Our geographical location will be less important, and taking orders from so-called superiors will give way to inner guidance and authority. By following our own directive from Source Consciousness, we'll attract those who feel aligned with our vision and values.

Soon, we'll see the signs of transformative leadership, as the Core starts to serve the Collective, rather than the other way around.

The relics of the Piscean Age are glaringly obvious right now, as we witness the patriarchal structure attempt to control the masses with unnecessary lockdowns and draconian mandates.

In response, we are seeing the rise of the people, energetically supported by the frequency of the Aquarian Age, awakening and demanding new leadership. Mature, distributed, inspired, loving leadership with solutions and alternatives to the social, political and financial systems ready to be reimagined and recreated.

One way in which the Network Effect of the Aquarian Age has begun to reshape society is by introducing Cryptographic and Blockchain technology.

With the help of this technology, we'll be able to move away from the current top-down structures and towards more egalitarian, horizontal networks.

This is possible because we all have direct access to a higher field of consciousness in the Aquarian Age, which we can use to commune with others holding a similar frequency and shared values.

Blockchain Technology is called the fourth digital disruption. The change this technology brings to humanity will have a more significant impact on society than the first three disruptions: the Personal Computer, the Internet, and Smartphones.

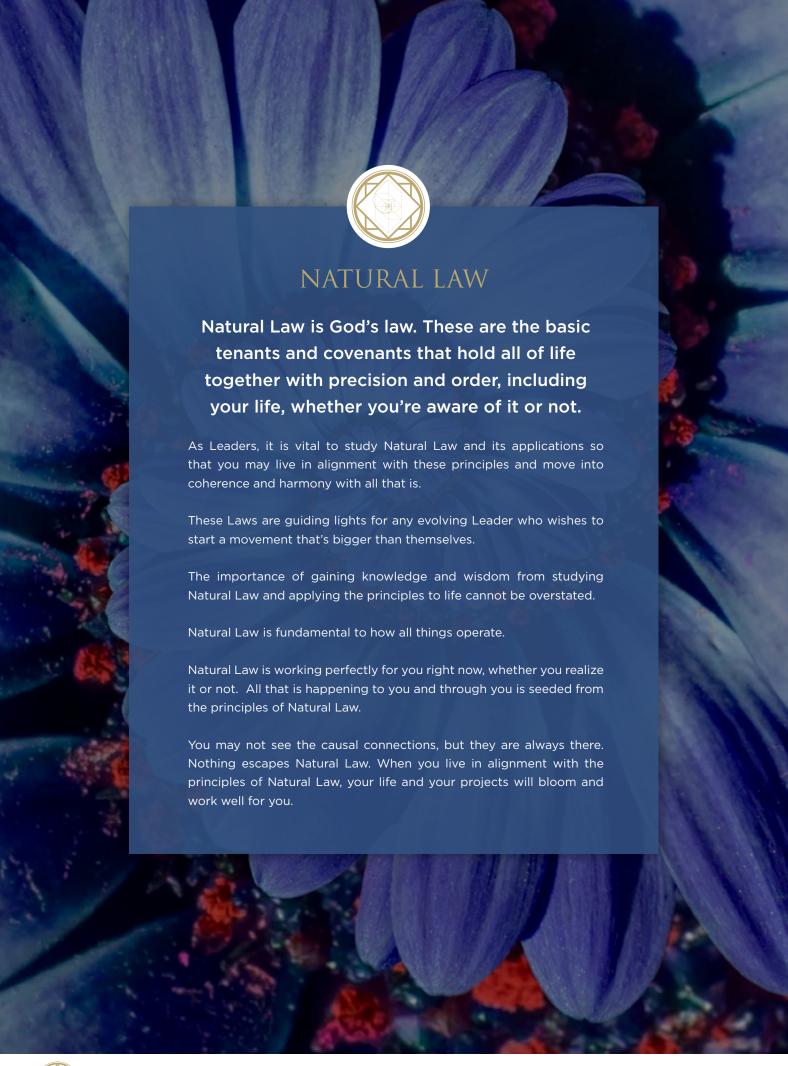
Blockchain will reshape society in ways we can scarcely imagine. This technology will allow us to organize ourselves into cohesive networks that will bring hierarchical structures and systems to an end.

# You can read more about the Cryptographic and Blockchain revolution and its influence on society by downloading the Conscious Crypto Manifesto

Comprehending the energetic shift from vertical structures to flat networks is key to becoming a person of inspiration and influence. We are moving through a Great Societal Shift as we transition through the exponential growth and change the technological and humanitarian age of Aquarius will bring.

The core tenet of New Leadership in this Age is *Influence through Inspiration*. This provides a base frequency that resonates with our own internal guidance system and aligns us to our Soul Purpose.

By tapping into the governing principles of Natural Law, you will be able to affect significant change in the world by establishing Morphic Fields that attract and create networks.





# FEATURES OF NATURAL LAW YOU CAN FURTHER RESEARCH:

### THE LAW OF:

- Acceptance
- Action and Change
- Affirmation
- Attraction
- Balance and Equilibrium
- Beauty
- Belief
- Blessing and Praise
- Cause and Effect (and Karma) Choice
- Circulation, Circle and Return Commitment
- Communion
- Compassion
- Confirmation and Approbation Creation
- Desire
- Discernment or Discrimination Ego Surrender
- Energy and Energy Transmutation Evolution
- Faith
- Forgiveness
- Fulfillment
- Giving and Receiving
- Golden Rule
- Good
- Gratitude and Appreciation Happiness and Joy
- Harmony
- Higher Self or I AM Presence Imagination or Imaging
- Initiation
- Intention or Purpose
- Intuition or 6th Sense
- Inner Guidance

- Karma and Good Karma
- Latent Power and Perfection
- Light
- Living Love
- Love and Light
- Manifestation or Materialization
- Meditation
- Non-Attachment
- Non-Resistance
- Obedience
- Oneness
- One Universal Mind
- Perseverance, Persistence and Determination
   Polarity
- Potential, Power and Limitlessness Revelation
- Reversal
- Rhythm and Rotation
- Righteousness
- Subconscious Mind
- Synchronicity
- Thought
- Unity
- Universal Mind
- Use
- Value and Energy Exchange
- Verification
- Vibration
- Visualization
- Word

### THE NETWORK EFFECT AND NATURAL LAW

### Natural Law is the framework from which everything is built.

A network requires coherence and harmony to build itself. The only way a network can gain traction is if everyone is in resonance with the intention and operating values that the network provides for its members.

The Network Effect begins to drive value and utility as explained by Metcalfe's Law, which states the value of a network is proportional to the square of the number of connected users in the system.

To create an effective movement that establishes the Network Effect, the Core leadership team must align the principles of Natural Law.

This establishes a Morphic Field and energy signature that will naturally attract those beings vibrating at a higher frequency set point.

The higher the vibration of the network and the people in it, the higher the resonance and energy the project has. This energy creates a higher attractor field, bringing in new, high-vibration members.

Comprehending this principle is the new cultural imperative for anyone wishing to create a model of Evolutionary Leadership Manifesto.

The essence of this new leadership style means moving from the lens of 'I' to the perception of 'we'.

In all things, 'We' consciousness allows a higher perspective and improves the alignment with Natural Law.

The following principles are designed to assist leaders who are shifting from a "me and them" mentality to a unified 'we' culture.





# THE LIVING SYNS OF EVOLUTIONARY LEADERSHIP MANIFESTO

Syn - To act in concert.



### THE CORE

The leadership team that initiates and seeds the frequency, sets the intention and establishes the Morphic Field.



### SYNTONIC

Energetic sensitivity with the environment and the ability to respond to any situation appropriately, according to Natural Law.



### **SYNCRETIZE**

The integration of beliefs, values, and world views of the Leadership Team into the unique energetic signature of a Brand Culture.



### SYNECTIC

Holding the creative, gestalt, higher-mind emotional and energetic consciousness for breakthrough problem-solving in the group-mind.



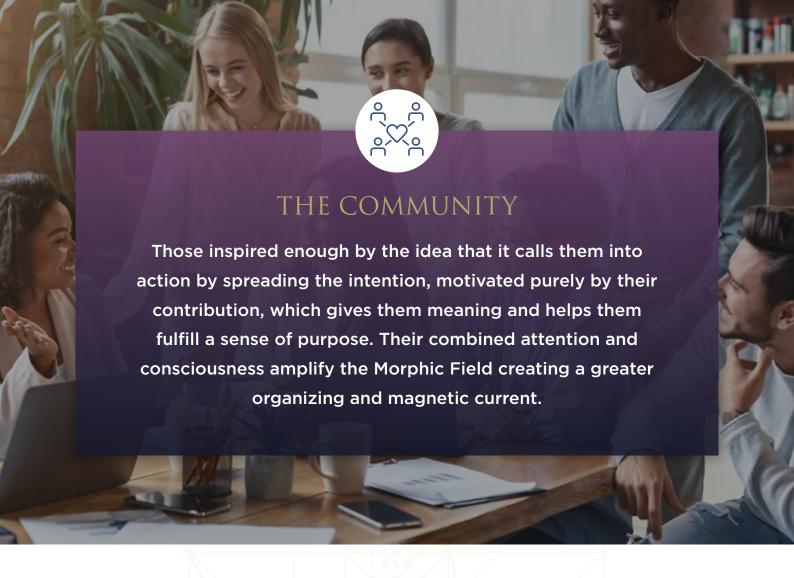
### SYNTENTION

To hold a unified collective intention aligned with a higher purpose within the Leadership Team that broadcasts out into the Unified Field.



### **SYNOPSIS**

The ability to clearly articulate, communicate and broadcast the intention to the Unified Field.





### **SYNPLICITY**

The art of keeping things simple invites a proliferation of small decentralized actions.



### **SYNTHESIS**

Combining components or elements of expertise works together, coherently formulating an interconnected whole.



### **SYNERGY**

The harmonic cooperation between the Core and the Community intelligence is greater than the sum of its parts.



### SYNCHRONY

The simultaneous and aligned actions of the Core and the Community work together - in perfect timing and coordination.



### **SYNARCHY**

The self-organizing and self-directing actions the group consciousness undertakes according to the highest values, ideals, and innovations to self-regulate and expand.





Those who stand to gain from the utility and use-case of the idea and intention. As people use and engage with the tool, product, program, or service, they further amplify the Morphic Field with their attention and consciousness, fueling the proliferation of new users and adopters, which helps drive mass adoption and the Network Effect.



### **SYNTROPY**

The collective desire to promote the welfare of all while navigating culture and syntention, that sets prosperity, philanthropy, and the velocity of value for all in motion.



### SYNECOLOGY

The community's ability to see itself within an interconnected collective and how it can remain in harmony and balance with nature.



### **SYNODIC**

Harmonic action in alignment with the celestial forces of the planets, solar system, and stars to navigate the energetic frequency within the Unified Field.



### **SYNCHRONICITY**

The entering of coherence within divinely aligned syntention allows seemingly unrelated particles and principles to coalesce effortlessly for the greater good.



### **SYNPHONY**

The individual parts are perfectly harmonized and in coherence with Natural Law, resulting in a masterpiece, which is the manifested project created.

### THE TECHNOLOGICAL REVOLUTION

# Technology is driving one of the greatest revolutions in the history of our planet.

The entire way we organize ourselves is being transformed by the great leap in microchip processing, distributed ledgers, blockchain technology, and artificial intelligence.

Society is undergoing a systemic infrastructure upgrade. A new base layer protocol is being developed to solve many of the problems inherent in the internet's hypertext transfer protocol (http://).

The development of new technological base layer protocols is unlocking so much liquidity, value, and creativity for humanity.

Blockchain and distributed ledger are expressions of Morphic Field of Aquarius and Unity Consciousness expressing itself as technology.

These are formulating the frameworks for human networks to function free of central control and authority.

As we experience more significant threats to our freedoms from central authority, humanity is moving through its collective Dark Night of the Soul.

This is a journey every Soul must navigate. As our awareness of the current situation grows, we realize such restrictions are no longer tenable for our expanding consciousness.

The darkest part of the night is just before dawn.

Those with the eyes to see are already dreaming of a better world. They are creating the frameworks for a whole new way society can organize itself.

A new type of leadership is emerging, inspiring others into greatness and self-organizing currents.

The Distributed Leaders are the real changemakers. They are awakening and birthing a new type of sovereign being - one who follows the guidance of their inner authority and can stand up for what they believe.

These new Leaders are not creating followers or positioning themselves as gurus, saviors, or authorities.

They are quietly making change by being the change. They are inviting others through their inspiring visions to join them on a quest, a mission to right the world's wrongs.

To be a part of a new way of living and being.

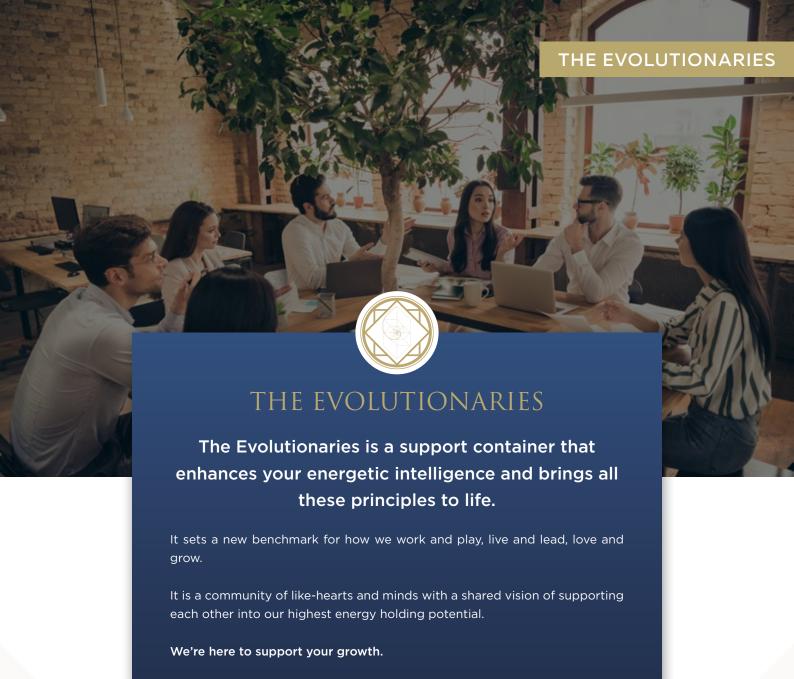
Quietly, all around the world, Evolutionary Leadership Manifesto is birthing a new movement centered around an idea whose time has come.

Holding the idea's highest vibration as an intention, building and expanding its Morphic Field, and communicating its central message is paramount to anyone who wishes to step into this role as a Distributed Leader.

If this is inspiring and you have an idea or vision of how to help write the story of humanity's triumphant emergence into freedom, sovereignty, and abundance...

...then check out **THE EVOLUTIONARIES.** It may resonate as a stepping stone to your highest potential.





For us, this means connecting you with a group of people who inspire your growth. It means like-minded friendships and accelerating these relationships through dynamic shared experiences.

The Evolutionaries isn't for everyone. We review each application to make sure every member is the right fit.

We have the opportunity to be the change we want to see in the world.

Anything is possible.

So, let's get started!

**CLICK HERE** TO ENQUIRE ABOUT **THE EVOLUTIONARIES** 

